

SENATE RECORD VOTE ANALYSIS

105th Congress

1st Session

Vote No. 94

June 4, 1997, 4:30 pm

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FAMILY FRIENDLY WORKPLACE ACT/Motion to Adjourn

SUBJECT: Family Friendly Workplace Act . . . S. 4. Lott motion to adjourn.

ACTION: MOTION TO ADJOURN AGREED TO, 53-44

SYNOPSIS: As reported with a modified committee substitute amendment, S. 4, the Family Friendly Workplace Act, will amend the 1938 Fair Labor Standards Act (FLSA) to allow private sector employers and employees a choice of three flexible work arrangements: compensatory time off (time-and-a-half off) in lieu of monetary overtime pay; biweekly work schedules (the option to work 80 hours over a 2-week period in any combination); and a flexible credit-hour program (the choice to "bank" any hours over 40 in 1 week for use toward paid leave later). The use of any of these options will require the voluntary agreement of both the employer and the employee, and, if the employee is unionized, permission will be needed from a collective bargaining agreement. These flexible work arrangement options are currently allowed for Federal, State, and local government employees but are prohibited for private sector employees.

On Wednesday, June 4, 1997, Senator Lott moved to adjourn until 10:00 a.m. on Thursday, June 5, and asked for the yeas and nays (Senator Lott made the motion after Senator Daschle objected to a unanimous consent request to adjourn to that hour).

NOTE: The motion to adjourn is not a debatable motion.

YEAS (53)		NAYS (44)		NOT VOTING (3)	
Republicans (53 or 100%)	Democrats (0 or 0%)	Republicans (0 or 0%)	Democrats (44 or 100%)	Republicans (2)	Democrats (1)
Abraham	Hutchinson	Akaka	Inouye	Domenici- ²	Reed- ²
Allard	Hutchison	Baucus	Johnson	Jeffords- ²	
Ashcroft	Inhofe	Biden	Kennedy		
Bennett	Kemphorne	Bingaman	Kerrey		
Bond	Kyl	Boxer	Kerry		
Brownback	Lott	Breaux	Kohl		
Burns	Lugar	Bryan	Landrieu		
Campbell	Mack	Bumpers	Lautenberg		
Chafee	McCain	Byrd	Leahy		
Coats	McConnell	Cleland	Levin		
Cochran	Murkowski	Conrad	Lieberman		
Collins	Nickles	Daschle	Mikulski		
Coverdell	Roberts	Dodd	Moseley-Braun		
Craig	Roth	Dorgan	Moynihan		
D'Amato	Santorum	Durbin	Murray		
DeWine	Sessions	Feingold	Reid		
Enzi	Shelby	Feinstein	Robb		
Faircloth	Smith, Bob	Ford	Rockefeller		
Frist	Smith, Gordon	Glenn	Sarbanes		
Gorton	Snowe	Graham	Torricelli		
Gramm	Specter	Harkin	Wellstone		
Grams	Stevens	Hollings	Wyden		
Grassley	Thomas				
Gregg	Thompson				
Hagel	Thurmond				
Hatch	Warner				
Helms					

EXPLANATION OF ABSENCE:

- 1—Official Business
- 2—Necessarily Absent
- 3—Illness
- 4—Other

SYMBOLS:

- AY—Announced Yea
- AN—Announced Nay
- PY—Paired Yea
- PN—Paired Nay

Compiled and written by the staff of the Republican Policy Committee—Larry E. Craig, Chairman